

SHAME ON USM

USM is requesting views about its mission, values, vision and plan. Its shame is raised every time USM bureaucrats raise issues of ethics and conduct. The following is an excerpt from [USM request for information](#) and my comments.

Introduction

The Strategic Planning Council's (SPC) task since the spring of 2014 has been to seek input from faculty, staff, students, alumni, and external stakeholders in order to achieve President Bennett's charge of updating our existing institutional mission, values, vision, and plan...

PLEASE RATE THE FOUR (4) SECTIONS OUTLINED BELOW AND OFFER COMMENTS AS DESIRED.

2. Values

Values Defined: Ethical standards and norms that govern behavior; widely shared and enduring tenets that have intrinsic value to organization members (Collins & Porras, 1996).

The mission of the institution is supported by the following values:

...3. An inclusive community embracing diversity of people and ideas, academic freedom, and shared governance...

5. An approach to academics, research, and personal conduct based on integrity...

Let's be very clear. USM does not tolerate academic, research, and personal conduct based on integrity, if its administrators or faculty disagree. Furthermore, USM does not allowed diversity of ideas if its administrators or faculty disagree.

USM administrators sometimes apologize for their past miscreant behavior, dishonesty, and failures of diversity of ideas after the abused are dead and buried for decades. See for example [the abuse of Clyde Kennard](#) at the hands of USM's Aubrey Lucas and other government officials and bureaucrats.

Until USM corrects its past transgressions with regard to those, including the editor of usmnews.net, who were abused by the intolerant behavior of USM's administrators and faculty, it should be shamed for its hypocrisy. Until those corrections occur, USM cannot honestly claim past or present devotion to such lofty principles as integrity and diversity of ideas.